Ausenco Rylson

Training analysis for personnel at West African gold mine

The Bonikro gold mine in Côte d'Ivoire in West Africa is located 250 km north-west of the city of Abidjan.

Gold recovery at the open-pit mine is mainly by carbon-in-leach technology with some via gravity circuit.

Ausenco Rylson were commissioned to conduct a Training Needs Analysis for personnel in the Planning & Scheduling team at the site. This included:

- The development of a skills matrix as determined by the WMS, RACI matrix and position descriptions
- Development of tests to ascertain personnel's competency against the requirements of the skills matrix

- Assessment of planning and scheduling team personnel against the requirements of the skills matrix.

Development of individual training programmes. This included:

- The identification of the gap between the requirements of the position and the incumbents skills and knowledge
- The development of training programmes tailored to planning and scheduling team members individual needs.

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Location
Côte d'Ivoire
Business stream
Optimisation
Client
Newcrest Mining Ltd
Timeframe
2012-2013
Contract type
Optimise